

NOTICE TO MEMBERS

2012 / 2013 Deemed Days and January 1, 2013 Update of Annual Earnings

For the 2012 Plan year, the Trustees approved deeming a Day of Pay without receipt of Purchased Service Contributions for each Day of Pay in respect of which a participant was on strike, lock-out or work stoppage.

For the 2013 Plan year, the Trustees approved deeming a Day of Pay without receipt of Purchased Service Contributions for each Day of Pay in respect of which a participant was in receipt of WCB benefits, sick benefits or was on a leave of absence as a result of sickness or ill-health.

An Annual Earnings Update was approved by the Trustees for active members effective January 1, 2013. The update will result in earnings* for 2010, 2011 and 2012 being used to calculate accrued pension benefits at January 1, 2013. These updated earnings are limited to the average of a member's daily rate at December 31 of 2010, 2011 and 2012 times 260.89.