

September 2010

IMPORTANT NOTICE

UPGRADING BASIC EHB TO THE ENHANCED EHB PLAN

Costs to Healthcare continue to grow nationwide. These increased costs as well as an aging retiree group are reflected in the current premiums for Extended Health Benefit Plans and this trend is expected to continue in the future.

In an effort to try to find ways to contain or slow down future increases to premiums for Extended Health coverage, the TWPP has revised their guidelines for enrolment in the EHB Plans.

Members currently covered under the Basic Extended Health Benefit Plan (EHB) have had the option to upgrade to the Enhanced Extended Health Plan (ENEHB) since it was introduced on March 1, 2002. Effective January 1, 2011 this option will no longer be available.

This means any member who elected to be covered under the Basic EHB Plan will have until December 31, 2010 to decide whether they want to upgrade their coverage to the Enhanced EHB Plan. The TWPP will no longer accept member's requests to upgrade their coverage after December 31, 2010.

Please note: the rules regarding cancelling EHB/ENEHB and Dental coverage have not changed. If a member cancels the EHB/ENEHB or the Dental Plan, coverage under all plans will automatically be cancelled, excluding MSP. *Dental can only be cancelled after being enrolled for a minimum of two full years.*

Information regarding both the Basic and the Enhanced EHB Plans can be found on the Plan's website under TW Retired – Booklets and Forms.

If you have any questions please contact the Pension office.

cope378