

**NOTICE TO ALL PARTICIPATING MEMBERS OF THE
TELECOMMUNICATION WORKERS PENSION PLAN**

RE: DEEMED DAYS OF PAY AND THE PURCHASE OF SERVICE FOR 2005

At a recent Board of Trustees meeting the Trustees confirmed that members actively employed but were on a work stoppage in 2005 will be deemed service and earnings during the period of the labour dispute.

This means you, a participating member, will be treated as if you had worked during this period of time. It will not be necessary for you to purchase the shortfall of days of pay.

If you were on a Leave of Absence in 2005 during the labour dispute you are not entitled to deemed days of pay during the labour dispute and you may wish to purchase service for the shortfall.

If you are a job sharer or worked less than full-time you may also want to consider purchasing service in 2005.

To purchase service you must have:

- a minimum of 36 months seniority
- a shortfall of days of pay in the current year of less than 250 days

You cannot purchase more service than you earned in one of the past 2 years of service. Payment is based on the your daily rate x 10.75% employer contributions plus your daily rate x % employee contribution (refer to the Pension Plan booklet if you are unsure of the rate of your contribution).

There is more information regarding purchasing service in the booklet which you will find on the website. Please look under Pension Plan – Pension information

If you wish to purchase service you will find a calculation sheet and form as well on the website under Pension Plan – Booklets and Forms. These forms must be completed and sent into the office along with your cheque dated no later than December 31, 2005.

We have made an effort to contact all members that have purchased service in the previous year as well as any members that had contacted the pension office regarding purchasing of service this year. Due to the office being closed over the week of Christmas we will not be available to answer any questions during that time however you can email us or call the office and leave a message and we will respond to your requests and questions during the first week of January 2006.